

Working with the Developer: Planning for Social Impact Workshop

- Aim: to identify a best practice benchmark approach that enables regions to deliver sustainable social impact through jobs, working cross-sectorally and collaborating across regions to optimise impact (and funding)
- 2 large questions to address and quickly identify top 3 priorities for moving to a bench-mark approach
- Break-out rooms - each with facilitator who will run through questions and take notes
- Feedback to Festival from break-out member, followed by group discussion on key take-aways
- Future view notes collated by Festival to feed into NSSG work-streams

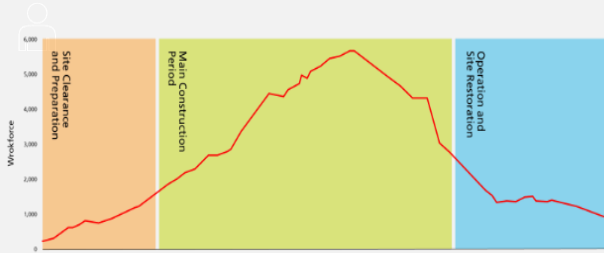
Case Study: HPC Welding Centre of Excellence



Demand led

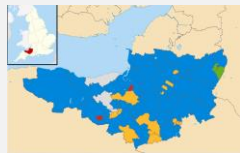
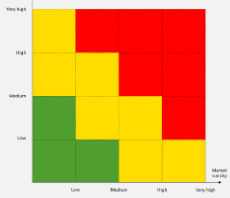
Project demand in context of UK demand and supply

Skills/Labour Requirement



500 welders

Understand region and UK supply & criticalities



Understand available interventions



World of Welding



Linking growing skills with region

New Entrants
Unemployed
NEET

New entrants
School leavers

Experience -
upskill/resk

Sector trans-
itions

Experienced
hire

Welders to
trainers

Entry Routes



Social Partners -
DWP, JCP,
third sector

JOBS SERVICE

jobcentreplus

REFERRAL AGENCIES

YOUNG HPC

COLLEGES

SUPPLY CHAIN

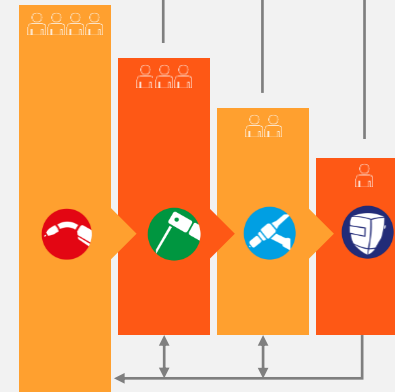
Interventions

Welding Centre of Excellence



Building capability and capacity
strengthening regional training provision

Regional roles and training



Destinations



HPC

SZC, Other nuclear
new build

Existing nuclear
outage

Infra-
structure

Other
Regional
employment

Catalyst for legacy and productivity

WCoE - HPC New Recruits and Apprenticeships

23
Young L3
Apprentices

40 Adult L3
Apprentices

~400 L1 / L2
Mechanical
Support
Operatives

120+ welding
tests

YOUNGHPC



Delivering Virtual Reality
Welding experiences in
regional 'feeder' schools and
college open days

Apprenticeships

Delivering a new UK
Apprenticeship Standard for
Level 3 Welding in the UK –
developed specifically to
meet needs of our Tier 1s



JOBS SERVICE

Working with
Regional Employers, Bridgwater
College and the LEP
to attract Mechanical Support
Operatives into HPC and 150 –
200 new recruits per year into the
local (non HPC) supply chain.

 **heart of the
south west**
local enterprise partnership

Working with the Developer: Planning for Social Impact Workshop: Questions to address

1. What is the current approach to linking projects to social impact? Areas to cover: **20 minutes**

- Demand & supply: how does your region collate project workforce demand both nuclear and non-nuclear? How do you/the region understand workforce supply against that demand?
- Social impact/value drivers: how do you understand and engage with regional (and national) social value priorities e.g. through LEP, DWP etc in order to link work opportunities & skills pathways and to create a strategic approach to sustainable impact? How do you measure social impact?
- Do you engage in dialogue with other regions & projects on lessons learnt on social impact?

2. **Future situation:** what would 'good look like' across the areas discussed in the first question? What are the top 3 priorities for improving from the current situation? **20 minutes**

3. **Feedback top 3 priorities - 5 minutes per group**

4. **Whole workshop key take-aways - 5 minutes**